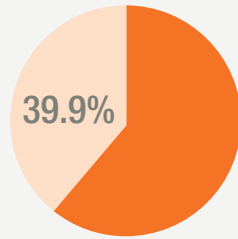
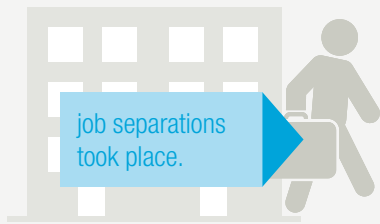


EMPLOYEE TURNOVER

TRENDS IN 2013

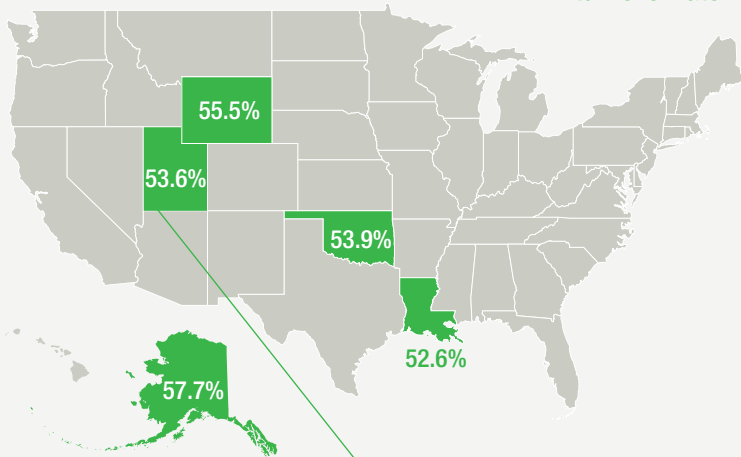
48,160,423



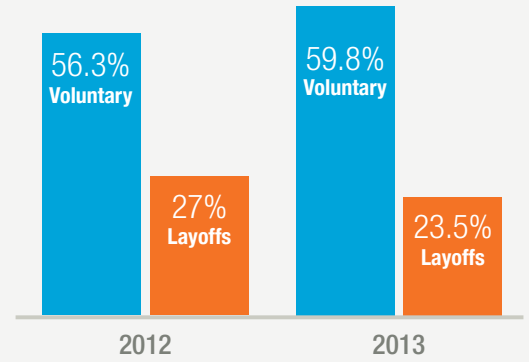
had been at their job for less than 6 months.

Highest turnover rates

43% National turnover rate



Utah also had the lowest percentage of layoffs (16%) in the country.



Voluntary turnover increased by **3.5 percentage points** from the previous year while layoffs decreased by **3.5 percentage points**.



75.7% of turnover for clothing and clothing accessory stores was voluntary. That's **15.9 percentage points** above the national average.



19.5% of voluntary turnover in real estate was due to employee dissatisfaction. That's **15.6 percentage points** above the national average.



24.2% in the computer and electronic manufacturing industry left their job for another opportunity. That's **8.3 percentage points** above the national average.

Want to see more employment trends? Visit www.equifaxworkforce.com/benchmarks.

Equifax Workforce Insights and Benchmarks are based on aggregate, transactional employment data rather than self-reported survey information.